

**COC - 2025/2026 Plan Year Medical Rates for Retirees**

		Retiree pays same as active coworker	Retiree pays full cost		Retiree pays same as active coworker	Retiree pays full cost less wellness incentive			
RETIREES-DATE OF HIRE PRIOR 7/1/04		W/O Wellness Incentive				With Wellness Incentive			
		10+ Years		LT 10 Years		10+ Years		LT 10 Years	
HRA	Monthly Premium Equivalent	Monthly EE cost	Monthly ER cost	Monthly EE cost	Monthly ER cost	Monthly EE cost	Monthly ER cost	Monthly EE cost	Monthly ER cost
Co-worker Only	\$832.90	\$82.04	\$750.86	\$832.90	\$0.00	\$32.04	\$800.86	\$782.90	\$50.00
Co-worker+Spouse	\$1,591.22	\$465.10	\$1,126.12	\$1,591.22	\$0.00	\$415.10	\$1,176.12	\$1,541.22	\$50.00
Co-worker+Child(ren)	\$1,479.36	\$403.48	\$1,075.88	\$1,479.36	\$0.00	\$353.48	\$1,125.88	\$1,429.36	\$50.00
Co-worker+Family	\$2,187.74	\$807.08	\$1,380.66	\$2,187.74	\$0.00	\$757.08	\$1,430.66	\$2,137.74	\$50.00
		Retiree pays same as active coworker	Retiree pays full Cost		Retiree pays same as active coworker	Retiree pays full cost less wellness incentive			
		10+ Years		LT 10 Years		10+ Years		LT 10 Years	
Basic	Monthly Premium Equivalent	Monthly EE cost	Monthly ER cost	Monthly EE cost	Monthly ER cost	Monthly EE cost	Monthly ER cost	Monthly EE cost	Monthly ER cost
Co-worker Only	\$729.06	\$65.08	\$663.98	\$729.06	\$0.00	\$15.08	\$713.98	\$679.06	\$50.00
Co-worker+Spouse	\$1,385.20	\$287.92	\$1,097.28	\$1,385.20	\$0.00	\$237.92	\$1,147.28	\$1,335.20	\$50.00
Co-worker+Child(ren)	\$1,275.86	\$249.78	\$1,026.08	\$1,275.86	\$0.00	\$199.78	\$1,076.08	\$1,225.86	\$50.00
Co-worker+Family	\$1,968.46	\$422.76	\$1,545.70	\$1,968.46	\$0.00	\$372.76	\$1,595.70	\$1,918.46	\$50.00
		Retiree pays same as active coworker	Retiree pays full Cost		Retiree pays same as active coworker	Retiree pays full cost less wellness incentive			
		10+ Years		LT 10 Years		10+ Years		LT 10 Years	
Blue HPN	Monthly Premium Equivalent	Monthly EE cost	Monthly ER cost	Monthly EE cost	Monthly ER cost	Monthly EE cost	Monthly ER cost	Monthly EE cost	Monthly ER cost
Co-worker Only	\$657.84	\$50.00	\$607.84	\$657.84	\$0.00	\$0.00	\$657.84	\$607.84	\$50.00
Co-worker+Spouse	\$1,234.98	\$148.86	\$1,086.12	\$1,234.98	\$0.00	\$98.86	\$1,136.12	\$1,184.98	\$50.00
Co-worker+Child(ren)	\$1,138.94	\$123.06	\$1,015.88	\$1,138.94	\$0.00	\$73.06	\$1,065.88	\$1,088.94	\$50.00
Co-worker+Family	\$1,748.86	\$219.48	\$1,529.38	\$1,748.86	\$0.00	\$169.48	\$1,579.38	\$1,698.86	\$50.00
		Retiree pays same as active coworker	COC pays 50% of 25+		Retiree gets wellness Subsidy	Retiree gets wellness Subsidy			
RETIREES-DATE OF HIRE ON OR AFTER 7/1/04		W/O Wellness Incentive				With Wellness Incentive			
		25+ years		10 yrs LT 25 yrs		25+ years		10 yrs LT 25 yrs	
HRA	Monthly Premium Equivalent	Monthly EE cost	Monthly ER cost	Monthly EE cost	Monthly ER cost	Monthly EE cost	Monthly ER cost	Monthly EE cost	Monthly ER cost
Co-worker Only	\$832.90	\$82.04	\$750.86	\$457.47	\$375.43	\$32.04	\$800.86	\$407.47	\$425.43
Co-worker+Spouse	\$1,591.22	\$465.10	\$1,126.12	\$1,028.16	\$563.06	\$415.10	\$1,176.12	\$978.16	\$613.06
Co-worker+Child(ren)	\$1,479.36	\$403.48	\$1,075.88	\$941.42	\$537.94	\$353.48	\$1,125.88	\$891.42	\$587.94
Co-worker+Family	\$2,187.74	\$807.08	\$1,380.66	\$1,497.41	\$690.33	\$757.08	\$1,430.66	\$1,447.41	\$740.33

		Retiree pays same as active coworker		COC pays 50% of 25+		Retiree gets wellness Subsidy		Retiree gets wellness Subsidy	
		25+ years		10 yrs LT 25 yrs		25+ years		10 yrs LT 25 yrs	
<b>Basic</b>	Monthly Premium Equivalent	Monthly EE cost	Monthly ER cost	Monthly EE cost	Monthly ER cost	Monthly EE cost	Monthly ER cost	Monthly EE cost	Monthly ER cost
Co-worker Only	\$729.06	\$65.08	\$663.98	\$397.05	\$332.00	\$15.08	\$713.98	\$347.05	\$382.01
Co-worker+Spouse	\$1,385.20	\$287.92	\$1,097.28	\$836.56	\$548.64	\$237.92	\$1,147.28	\$786.56	\$598.64
Co-worker+Child(ren)	\$1,275.86	\$249.78	\$1,026.08	\$762.81	\$513.05	\$199.78	\$1,076.08	\$712.81	\$563.05
Co-worker+Family	\$1,968.46	\$422.76	\$1,545.70	\$1,195.61	\$772.85	\$372.76	\$1,595.70	\$1,145.61	\$822.85

		Retiree pays same as active coworker		COC pays 50% of 25+		Retiree gets wellness Subsidy		Retiree gets wellness Subsidy	
		25+ years		10 yrs LT 25 yrs		25+ years		10 yrs LT 25 yrs	
<b>Blue HPN</b>	Monthly Premium Equivalent	Monthly EE cost	Monthly ER cost	Monthly EE cost	Monthly ER cost	Monthly EE cost	Monthly ER cost	Monthly EE cost	Monthly ER cost
Co-worker Only	\$657.84	\$50.00	\$607.84	\$353.92	\$303.92	\$0.00	\$657.84	\$303.92	\$353.92
Co-worker+Spouse	\$1,234.98	\$148.86	\$1,086.12	\$691.92	\$543.06	\$98.86	\$1,136.12	\$641.92	\$593.06
Co-worker+Child(ren)	\$1,138.94	\$123.06	\$1,015.88	\$631.00	\$507.94	\$73.06	\$1,065.88	\$581.00	\$557.94
Co-worker+Family	\$1,748.86	\$219.48	\$1,529.38	\$984.17	\$764.69	\$169.48	\$1,579.38	\$934.17	\$814.69

		Retiree pays full cost			With Wellness Incentive		
<b>Dental - Base Plan</b>	Monthly Premium	Monthly EE cost	Monthly ER cost	Monthly Premium	Monthly EE cost	Monthly ER cost	
Co-worker Only	\$28.15	\$28.15	\$0.00	\$28.15	\$8.15	\$20.00	
Co-worker+Spouse	\$77.46	\$77.46	\$0.00	\$77.46	\$57.46	\$20.00	
Co-worker+Child(ren)	\$70.27	\$70.27	\$0.00	\$70.27	\$50.27	\$20.00	
Co-worker+Family	\$123.56	\$123.56	\$0.00	\$123.56	\$103.56	\$20.00	

		Retiree pays full cost			With Wellness Incentive		
<b>Dental - Buy-up Plan</b>	Monthly Premium	Monthly EE cost	Monthly ER cost	Monthly Premium	Monthly EE cost	Monthly ER cost	
Co-worker Only	\$30.25	\$30.25	\$0.00	\$30.25	\$10.25	\$20.00	
Co-worker+Spouse	\$83.23	\$83.23	\$0.00	\$83.23	\$63.23	\$20.00	
Co-worker+Child(ren)	\$75.51	\$75.51	\$0.00	\$75.51	\$55.51	\$20.00	
Co-worker+Family	\$132.77	\$132.77	\$0.00	\$132.77	\$112.77	\$20.00	